Mentorship Program Informational Booklet 2024

# Program Description and Goals

The mandate of the International Antimicrobial and Host Defence Peptide Network (iAMPNet) is to offer and facilitate mentorship for early career researchers and trainees, to foster positive connections for researchers through professional development and community partnered events, and to highlight the scientific achievements of antimicrobial and host defence peptide researchers. In alignment with our first mandate, we are pleased to offer a mentorship program to connect trainees and early career researchers (within 10yrs of their terminal degree (Msc, PhD, or MD) in the antimicrobial peptide field with established researchers in academia at the level of Professor (Adjunct, Assistant, Associate, Full) or Industry at the level of Lead scientist or Group Leader.

The purpose and goal of the iAMPNet Mentorship Program is to facilitate meaningful connections, knowledge exchange, and long-term professional relationship. By emphasizing mentee autonomy, the mentee will have the ability to select a preferred mentor to be matched with, based on their interests. Throughout this 8 month program (April-Dec), it is expected that mentees will establish goals with their mentor and meet at least bi-monthly to accomplish goals. The following year, mentees can choose to continue their mentorship relationship or select a new mentor.

## Mentor Responsibilities

1. Initiate and foster continuous communication throughout the program.
2. Organize meetings with mentee (at least 1 every 2 months).
3. Encourage attendance of iAMPNet webinars.
4. Discuss action items to address goals of the mentee.

## Mentee Responsibilities

1. Foster continuous communication throughout the program.
2. Attend iAMPNet webinars.
3. Clearly identify and communicate areas of work to be discussed (e.g. Troubleshooting, Funding opportunities, career advice, networking possibilities, conferences, etc).
4. Complete action items discussed in meetings for goals.

## iAMPNet Responsibilities

1. Responsible for program intake and matching
2. Responsible for periodic check on the success of the mentoring pair (see program accountability)

International AMP Network

# Purpose and goals of the iAMPNet Mentorship Program

The mandate of the International Antimicrobial and Host Defence Peptide Network (iAMPNet) **is to offer and facilitate mentorships for early career researchers and trainees,** to foster positive connections for researchers through professional development and community partnered events, and to highlight the scientific achievements of antimicrobial and host defence peptide researchers.

Trainees and early career researchers (within 10yrs of their terminal degree (Msc, PhD, or MD)
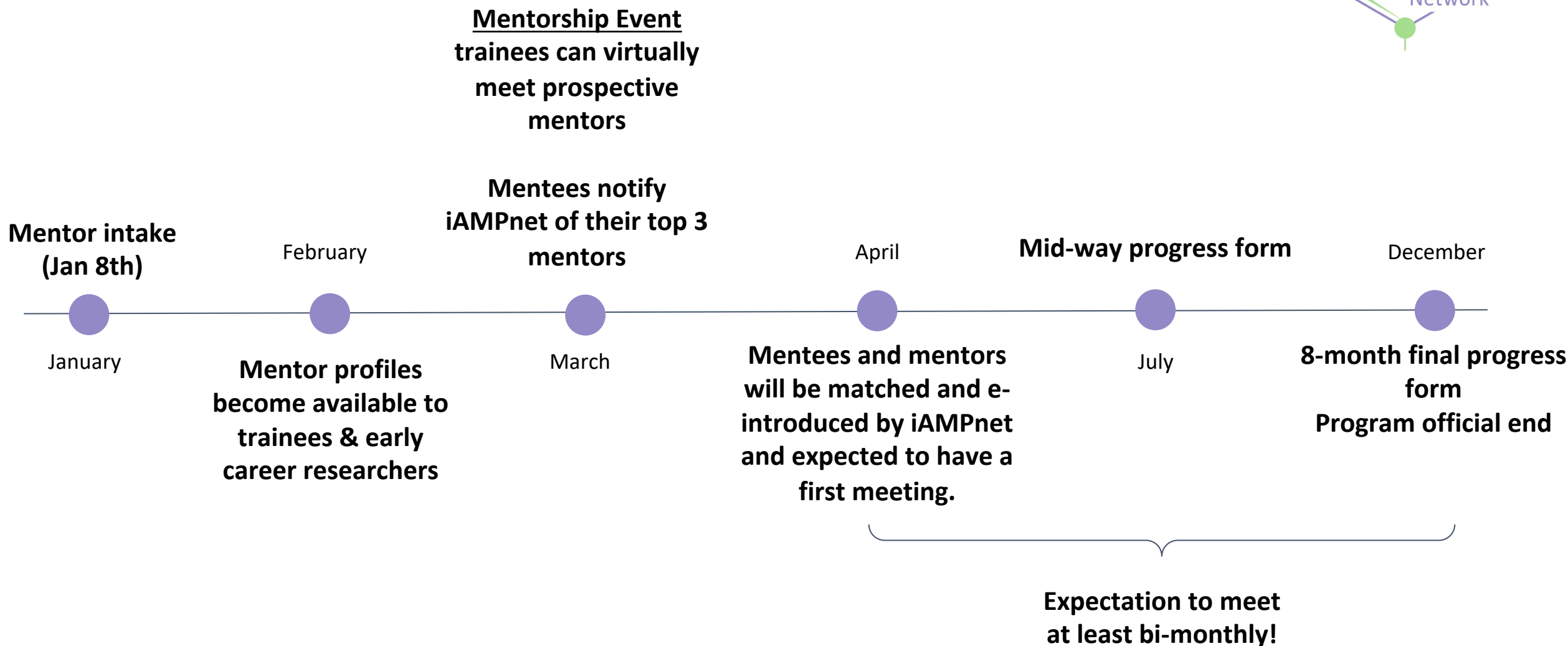
Established researchers in academia at the level of Professor (Adjunct, Assistant, Associate, Full) or Industry at the level of Lead scientist or Group Leader.

## Goals

- Connect trainees and early career researchers with established researchers in the antimicrobial peptide field

- Facilitate meaningful connections, knowledge exchange, and long-term professional relationship.

- Emphasize mentee autonomy, the mentee will have the ability to select 3 potential mentors to be matched with based on their interests

# Program Overview & Timeline



**Mentorship Event**
trainees can virtually meet prospective mentors

**Mentees notify iAMPnet of their top 3 mentors**

**Mentor intake (Jan 8th)**

February

April

**Mid-way progress form**

December

January

March

July

**Mentor profiles become available to trainees & early career researchers**

**Mentees and mentors will be matched and e-introduced by iAMPnet and expected to have a first meeting.**

**8-month final progress form**
**Program official end**

**Expectation to meet at least bi-monthly!**

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# What will you get out of the program?

## Mentors

1. Foster connections with upcoming AMP researchers around the world.
2. Be challenged with new ideas.
3. Help mentor the next generation of AMP researchers!

## Mentees

1. Foster connections with AMP researchers around the world.
2. Get new perspectives and feedback on career paths.
3. Better understanding of how to prepare for a career in academia or industry.

# Sign up now!

**Visit the iAMPNet website**
https://www.iampnet.com

**Register!**
Click on the mentoring tab at the top!

**Watch for emails!**
Starting January watch for updates from iAMPNet